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School Committee Minutes 04/11/2013

Approved by the Arlington School Committee May 9, 2013

ARLINGTON PUBLIC SCHOOLS

*In accordance with the provisions of Massachusetts General laws, Chapter 30A,
Section 20, notice is hereby given for the following meeting of the:*

*Arlington School Committee
Regular School Committee Meeting
Thursday, April 11, 2013
6:30 p.m.*

*Arlington High School
School Committee Room – Sixth Floor
869 Massachusetts Avenue
Arlington, MA 02476*

Present: Mr. Judson Pierce, Chair, Mr. William Hayner, Vice Chair, Ms. Cindy Starks, Secretary, Ms. Leba Heigham, Secretary, Mr. Jeff Thielman, and Mr. Paul Schlichtman.

Dr. Kathleen Bodie, Superintendent, Dr. Laura Chesson, Assistant Superintendent, Mr. Robert Spiegel, Human Resource Officer, Ms. Linda Hanson, AEA President, Leah Mesh Ferguson, Student Representative and Ms. Karen Fitzgerald, Administrative Assistant.

Absent: Dr. Kirsi Allison-Ampe

Mr. Thielman entered the meeting at 7:37 p.m.

Opening Remarks

Mr. Pierce opened the meeting at 6:30 p.m. and welcomed everyone and noted that Dr. Allison-Ampe was absent due to illness, Mr. Thielman will be arriving late, and wished School Committee candidate Mr. Buckley to stay involved. Mr. Pierce thanked Mr. Schlichtman for running the Organizational Meeting prior to this meeting and introduced Mr. Hayner as Vice Chair and Ms. Starks as Secretary for school year 2013-2014 of the Arlington School Committee board. Mr. Pierce reviewed the agenda for tonight and said that all present School Committee members signed the School Committee Policy: File BDA-E, Norms and Standards.

Public Participation

None

Mr. Pierce acknowledged the Artwork in the School Committee room, which was prepared by students in Grade 1-4.

RETELL, Rethink Equity and Teaching for English Language Learners

Dr. Bodie introduced Dr. Chesson and Ms. Carla Bruzzese, ELL Director. The Educating English Language Learners power point presentation on Professional Development Planning was shown to the committee members.

They reviewed some concerns from the results of our recent coordinated program review from DESE. Dr. Chesson presented some ways to address the needs and then noted her hope to accelerate training of teachers thru RETELL (Rethink Equity and Teaching of English Language Learners). This program would help teachers understand their responsibility for teaching ELL students. An overview of the course was explained by Ms. Bruzzese and Dr. Chesson explained the work that lies ahead to offer the training.

On a motion by Ms. Heigham, seconded by Mr. Hayner, it was voted to table the Approval of the updated Athletic Director job description and Thompson Rebuild Update and do the Technology Plan presentation.

Voted: 5-0

Superintendent Report-Technology Plan

Dr. Bodie updated the School Committee and public of the technology plan for the APS and informed everyone that the Arlington Education Foundation (AEF) was holding a private fundraiser to generate funding to further support the APS Technology Plan. Dr. Chesson reported that she meets two times a month with the Lead Technology Teachers and once a month with the Technology Advisory Committee and they

helped prepare the Technology Plan that is being brought forward tonight to the School Committee and then will be further discussed at the Arlington Education Association fundraiser. Dr. Chesson provided an overview of how teachers are currently using technology in education at the elementary, middle school and high school. The committee heard and discussed the technology plan.

Mr. Schlichtman then motioned, and was seconded by Mr. Hayner, to have the School Committee refer to Policy and Procedures Subcommittee to look into technology use for School Committee meetings and the possibility of going paperless.

Voted: 6-0

The committee indicated that it would like more communication on the Technology Plan brought to them through out the year and look at long range planning and ensure that this plan is reviewed by the Budget Subcommittee.

On a motion by Mr. Hayner, seconded by Ms. Heigham, it was voted to take all items off the table.

Voted: 6-0

Approval of Updated Athletic Director Job Description

Mr. Rob Spiegel presented the Athletic Director Job Description, which has been updated, to the full School Committee for approval.

On a motion by Ms. Starks, seconded by Mr. Thielman, it was moved to approve the job description on the Athletic Director.

Voted: 6-0

The committee's discussions on the job description focused on the supervisory and evaluation piece of the job description, as well as the term of employment days with this being a 1.0 FTE. Mr. Spiegel said this position is a year round 1.0 FTE, which will be 205 days and he will update the job description to include the 205 day designation.

Update on Thompson Rebuild

Dr. Bodie gave the update on the Thompson School rebuild. School Committee members can tour the building on either Wednesday April 17 or Wednesday April 24 at 3:00 p.m..

Superintendent Report Continued

Dr. Bodie assured the committee and the community that it would never let students go without lunch if student's accounts ran out of money, as had been reported about another Massachusetts school lunch program. Dr. Bodie reported out that all fields are now ready for spring sports. Dr. Bodie and the Recreation Director are working out a plan for next winter so no field would be used for snow storage. Dr. Bodie spoke highly of the student performance of Grease at Arlington High School and congratulated teacher Jen Haveline on receiving a Silver Medal Award for Elementary Treble Chorus.

Dr. Bodie reported that Central Registration for kindergarten was done and reported this was a great way to enroll students. Letters will be sent informing parents of Kindergarten Night on April 25, 2013, and all buffer zone placement letters will be sent out over school vacation week (April 15-19). Dr. Bodie thanked Ms. LeiLanie D'Agostino for her work in helping to organize this new form of registration. Dr. Bodie gave an update on the Special Education Director search, which began last November and so far has found no candidate to recommend. Ms. Lockyer agreed to serve another year, once a waiver has been approved from the state. There are 3 finalists for the Hardy School Principal position and a night to meet all candidates will soon be announced. A Dallin School Principal announcement will also come soon. Dr. Bodie also reminded all that we had had a successful AHS principal search and thanked Mr. Spiegel for all of his work in all of these hires.

Subcommittee & Liaison Reports

On a motion by Mr. Thielman, seconded by Ms. Starks, the following Subcommittee Appointments & Liaisons Appointments were made:

Budget	Cindy Starks (Chair), Leba Heigham, William Hayner
Policies and Procedures	Jeff Thielman (Chair), Paul Schlichtman, Kirsi Allison-Ampe
CIA and Assessment	Kirsi Allison-Ampe (Chair), Jeff Thielman, William Hayner
Community Relations	Leba Heigham (Chair), Paul Schlichtman, Kirsi Allison-Ampe
Facilities	William Hayner (Chair), Jeff Thielman, Leba Heigham

Committee Liaisons

Permanent Town Building Committee	William Hayner
Thompson Building Committee	Jeff Thielman
Selectman Liaison	Judson L. Pierce
Budget & Revenue Task Force	Judson L. Pierce, William Hayner, Kirsi Allison-Ampe
Five Year Planning Committee	Judson L. Pierce, Jeff Thielman, Kirsi Allison-Ampe
Vision 2020 Standing Committee	Leba Heigham
Negotiations Committee (AEA)	Cindy Starks, William Hayner, Judson L. Pierce
Negotiations Committee (AAA)	Cindy Starks, William Hayner, Kirsi Allison Ampe
Negotiations Committee(Cafeteria)	Cindy Starks, William Hayner, Paul Schlichtman
Negotiations Committee(Unit C)	Cindy Starks, William Hayner, Paul Schlichtman
Negotiations Traffic Supervisors	Cindy Starks, William Hayner, Paul Schlichtman

School Facilities Working Group	William Hayner
Student Advisory Council	Judson L. Pierce
Arlington Youth Health and Safety Coalition	Cindy Starks
Wellness Committee	Paul Schlichtman
State Aid Task Force	Judson L. Pierce, Kirsi Allison-Ampe
Title IX Committee	Leba Heigham
School Committee Legislative Liaison	Judson L. Pierce
Superintendent Diversity Advisory Committee	Judson L. Pierce
AEF Board	Kirsi Allison-Ampe
Town Government Reorganization Committee	Jeff Thielman
Tourism and Economic Development Committee	Kirsi Allison-Ampe
SEPAC Liaison	William Hayner
Green Repair Program at Stratton	Jeff Thielman
EDCO Board	Kirsi Allison-Ampe
Civil Discourse Committee	Judson L. Pierce
<u>School Liaisons</u>	
Brackett	Kirsi Allison Ampe
Thompson	Judson L. Pierce
Bishop	William Hayner
Hardy	Leba Heigham
Stratton	Jeff Thielman
Dallin	Judson L. Pierce
Peirce	Paul Schlichtman
OMS	Cindy Starks
AHS	Paul Schlichtman
Town wide PTO	Judson L. Pierce

Mr. Pierce asked to amend the appointment of EDCO Board to Mr. Hayner, keep the Legal Service Review subcommittee until the end of this school year, and to add Negotiations Committee (Bus Drivers), with Cindy Starks, William Hayner, and Paul Schlichtman all serving. On a motion by Mr. Thielman, and a second by Ms. Starks, the school committee voted to approve all changes made to the appointments list by the chair.

Voted: 6-0

*The following will be the Arlington School Committee Subcommittees, Committee Liaisons, and School Liaisons for April 2013-April 2014.
Approved by Arlington School Committee Members April 11, 2013*

*Arlington School Committee Members
April 2013-April 2014*

*Judson L. Pierce, Chair, William Hayner, Vice Chair, Cindy Starks, Secretary,
Kirsi Allison-Ampe, Leba Heigham, Paul Schlichtman, Jeff Thielman
Arlington School Committee Subcommittees*

Budget	Cindy Starks (Chair), Leba Heigham, William Hayner
Policies and Procedures	Jeff Thielman (Chair), Paul Schlichtman, Kirsi Allison-Ampe
CIA and Assessment	Kirsi Allison-Ampe (Chair), Jeff Thielman, William Hayner
Community Relations	Leba Heigham (Chair), Paul Schlichtman, Kirsi Allison-Ampe
Facilities	William Hayner (Chair), Jeff Thielman, Leba Heigham
Legal Service Review	Kirsi Allison-Ampe (Chair), J. Pierce, W. Hayner
<u>Committee Liaisons</u>	
Permanent Town Building Committee	William Hayner
Thompson Building Committee	Jeff Thielman
Selectman Liaison	Judson L. Pierce
Budget & Revenue Task Force	Judson L. Pierce, William Hayner, Kirsi Allison-Ampe
Five Year Planning Committee	Judson L. Pierce, Jeff Thielman, Kirsi Allison-Ampe
Vision 2020 Standing Committee	Leba Heigham
Negotiations Committee (AEA)	Cindy Starks, William Hayner, Judson L. Pierce
Negotiations Committee (AAA)	Cindy Starks, William Hayner, Kirsi Allison Ampe
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Peirce	Paul Schlichtman
OMS	Cindy Starks
AHS	Paul Schlichtman
Town wide PTO	Judson L. Pierce

On a motion by Mr. Thielman, seconded by Mr. Hayner it was voted to approve the adoption of the Superintendent Educator Evaluation Pilot, dated March – June 2013 drafted and proposed by Dr. Bodie with the understanding that the pilot will be completed by the last School Committee meeting in June.
Voted: 6-0

No updates were given on the following subcommittees:

- Policies & Procedures
- Budget
- Community Relations
- Curriculum, Instruction & Assessment & Accountability
- Facilities
- Legal Services Review Chair
- Chair

Consent Agenda

On a motion by Ms. Starks, seconded by Mr. Hayner, it was voted to approve all items listed with an asterisk (*) are considered to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a member of the committee so request, in which event the item will be considered in its normal sequence:

***Approval of Warrant #13139 Dated, March 28, 2013, Total Warrant Amount \$440,816.59**

***Minutes for Approval: None**

***Ida Robbins Scholarship recipients: Two AHS seniors with highest GPA**

Voted: 6-0

Secretary's Report

Nothing to report

Executive Session

On a motion by Mr. Hayner, seconded by Ms. Heigham it was voted to enter Executive Session at 8:37 p.m. to conduct strategy sessions in preparation for negotiations with union and/or nonunion personnel or contract negotiations with union and/or nonunion in which if held in an open meeting may have a detrimental effect, and to conduct strategy with respect to collective bargaining or litigation, in which if held in an open meeting may have a detrimental effect, Collective bargaining may also be conducted, and Update on Superintendent Contract Negotiations, Vote to approve Kathleen Bodie, Ed. D, Superintendent's Contract, and return to open session.

Roll Call: unanimous

Vote: 6-0

Returned to open session at 9:37 p.m.

On a motion by Ms. Heigham, seconded by Ms. Starks, it was voted to approve the Employment Agreement of Dr. Kathleen Bodie.
Voted: 6-0

On a motion by Mr. Thielman, seconded by Mr. Schlichtman it was voted to allocate \$275 per teacher for credit reimbursement for successful completion of the RETELL (Rethinking Equity & Teaching of English Language Learners) course and \$225 per teacher for incentive for the first year option in Rostering. No funds will be distributed until a teacher successfully completes all course requirements.

Voted: 6-0

Adjourn

***On a motion by Ms. Heigham, seconded by Ms. Starks, it was voted and approved to adjourn at 9:40 p.m.
Voted: 6-0***

*Respectfully submitted by
Karen M. Fitzgerald
Administrative Assistant
Arlington School Committee/cs*